How are you going to fund your retirement?



Wealth

What is wealth:

- · In the United States wealth is perceived
 - The lower class has little hope of much income and so they don't even try to create wealth. Wealth is unattainable.
 - The middle-class mindset (majority of dentists) is income is wealth.
 - And the more money I make, gross or net, the wealthier I am.
 - The wealthy mindset is wealth is **net worth.**

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

- ADA statistics suggest that Dentist earn \$25 to \$50 million or more in a lifetime of practicing dentistry
 - And yet fewer than 5% of dentists can retire without decreasing their standard of living.
- This middle-class mentality of measuring wealth on income is why the vast majority of dentists are still working into their 60's, 70's and even 80's.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

- There are two fundamental mindsets in relationship to money: income and net worth.
- Important Accounting Statements:
 - Income Statement--- Shows income and expenses over a period of time
 - Balance Sheet- Shows Net Worth at a fixed point of time
 - Statement of Cash Flows

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

- The most important financial statement you get from your accountant is your Balance Sheet(or net worth statement).
- You can produce \$1 -2 million/year from your practice and not create wealth.
 - Your income statement tells you how much you are making.
 - Your Balance Sheet (net worth statement) tells you how much you are keeping.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

Dentist 2

 Let's look at a dentist who grosses \$950,000 a year, nets \$305,000, and spends it all on lifestyle and taxes.

Dentist 1

 Let's look at another dentist who grosses \$650,000 a year nets \$205,000 and saves \$50,000 annually.

- Although the first is making \$100,000 more a year in income, only the second dentist is actually creating wealth.
- With \$50,000 accumulated per year, after 20 years (9%) the second dentist is able to save almost \$2.95 million and over 30 years almost \$7.8 million.
- (10% compounded annually over 20 years \$3.2million and over 30 years \$9.5 million)
- (10% compounded annually over 35 years \$15.6 million)

Wealth

• INCOME STATEMENT:

- Plan your future by preparing an income statement in advance that lists all your expenses and income.
 - Then, as the year goes by, you can easily check how you're doing.
- Your income statement shows exactly what you've earned, what you've spent, and what you've made.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Moalth

INCOME STATEMENT:

- Unless you actually see in advance where your money is going, all you can do is react to it.
- Check your income statements during the year, if your net profits are below your forecast, take action to raise your earnings by raising your revenue or cutting your expenses.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

- NET WORTH STATEMENT:
- It is our obligation to be ready when it comes time to enjoy our golden years.
 - If you make the choice to create wealth in your life, it is far, far more important to track your net worth than income.
 - You need to know how much you will need AND by when.
 - You need your spouse and family on board to create wealth,
 - To save and invest 20% of your income you will need your family in agreement.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009



Wealth

• NET WORTH STATEMENT:

- Put a fair market value on everything you own and add up all the selling prices.
 - The total will be your total assets.
- Next, list how much you owe. Add up all your debts and include every debt that you have.
 - The total will be your total debts.
- Now subtract what you owe from what you own. That is your Net Worth.

One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009

Wealth

NET WORTH STATEMENT:

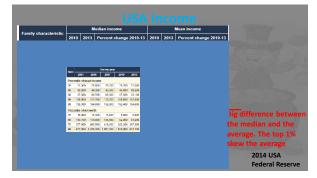
- For planning and goal setting, you want to create two net worth statements.
 - The first is your current net worth statement
 - Your second net worth statement makes up your 10-15-20-year net worth goal statement.
 - You must develop a statement of exactly how much you will need and how your net worth in the future will be realized.

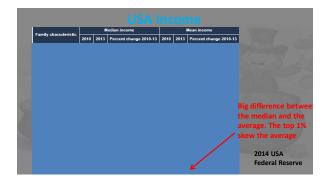
One single assumption that can fatally impact your financial life: Income is wealth, Michael Schuster, DDS, The Science of Creating Wealth, www.dentaleconomics.com, March 2009



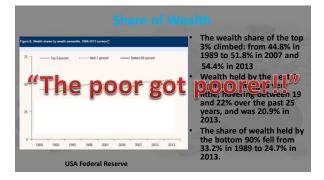








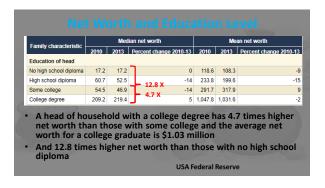


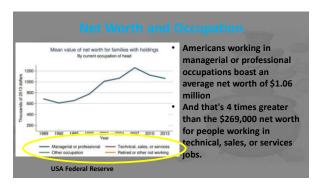


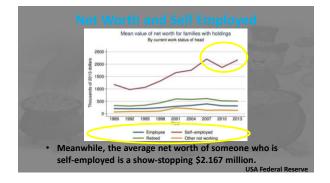




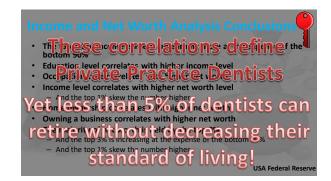






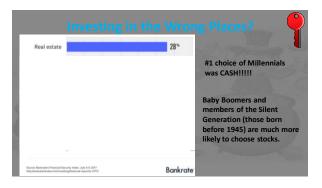




















- It's located in Omaha Nebraska.
- The home was built in 1921.
- Buffet bought the home in 1958 for \$31,500.
- It's current value is about \$700,000.
- The Buffett home is 6,570 sq ft and has five bedrooms and 2.5 baths.
 - Buffet once said his home was the "third best investment' he ever made, behind only wedding rings."
- Gates' home fetches the highest tax at \$1.03 million per year, while Zuckerberg's \$49,260 yearly tax payment is the closest to Buffett's \$13,859 property tax payments.



- Why not a mansion?
- "I'm happy there. I'd move if I thought I'd be happier someplace else," he told the BBC's Evan Davis in "The World's Greatest Moneymaker." "How would I improve my life by having 10 houses around the globe? If I wanted to become a superintendent of housing ... I could have as a profession, but I don't want to manage 10 houses and I don't want somebody else doing it for me and I don't know why the hell I'd be happier. "



- This house does just fine, he says. "I'm warm in the winter, I'm cool in the summer, it's convenient for me," he said in the interview. "I couldn't imagine having a better house."
- In February, Buffett shared further nonmaterialistic sentiments with Charlie Rose. "I have every possession I want. I have a lot of friends who have a lot more possessions. But in some cases, I feel the possessions possess them, rather than the other way around."



	How Can We Grow N Average Annual Rate of Retu	· · · · · · · · · · · · · · · · · · ·
	Investment choices	Average Annual Return
	US Long Term Inflation Rate	3.2 % (prior 2008 4%)
	Small Capitalization Stocks	12.5 %
6	Large Capitalization Stocks	10.4 %
7	Long Term Government Bonds	5.4 %
	Treasury Bills	3.7 %
300		The said

































Summary: Start as early as you can. To maximize the power of compounding Maximize your retirement contribution. Dollar cost average into the market to spread the risk of entering an inflated market. Maximize the rate of return. Invest in stocks. Broad diversified portfolio Limit expenses. Invest in a Tax Deferred/ Tax Exempt retirement account

When to start? The sooner ----the better Hire your child to work for you. As Soon As Possible! Your 10 year old son is hired to file charts and you pay him \$2,000 in 1 year. This is placed in a Roth IRA- where it grows Tax Free At the average stock market return of 10.7% When the child is 72 y.o. the value of this one time investment is:

What is it worth at 72 years old? At 72 yo it will be worth: \$1.1 Million

Investing for Retirement

- Hire your child at 14 years old and have them work for 4 years until 18 y.o.
- Put the money in a Roth IRA and at 72yo at 10.7% it will be:

At 72yo it will be worth: \$4,658,651.00

Investing for Retiremen

- Hire your child at 10 years old and have them work for 8 years until 18 y.o.
- Put the money in a Roth IRA and at 72yo at 10.7% it will be:

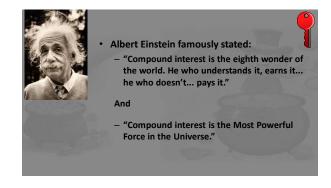


Investing for Retirement IS IT TOO LATE????? NEVER------START AS SOON AS POSSIBLE. A 26 year old Dentist wants to buy a \$60,000.00 car And instead buys a \$30,000.00 car And invests the remaining \$30,000.00 at 10.7%

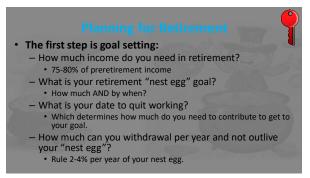
Investing for Retirement

At 72yo it will be worth:

\$3.5 Million



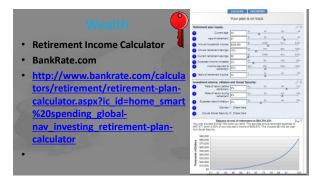




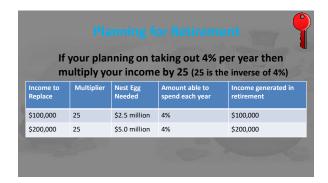


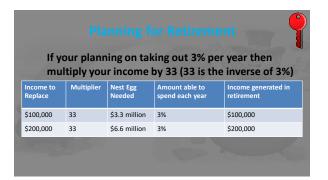


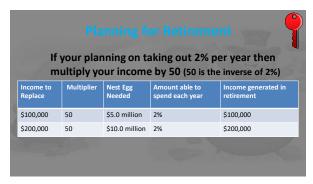


















Planning for Retirement

- Can we identify the traits in those successful at wealth creation?
- · What traits do millionaires have in common?

The Millionaire Next Door omas J. Stanley, PhD and William D. Danko, PhD

- Of the existing 100 million American households, 3.5 million have a net worth in excess of \$1 million dollars.
- The typical millionaire is 57 years old, male and married with three children.
- The average, taxable income of the millionaire is \$131,000. (This is approximately the average income for American dentists. Are most of us, then, destined to become millionaires?)

- The average income of all U.S. families is \$33,000.
- The average total income of millionaires (including investments and other unearned income) is \$247,000.
- Their median net worth is \$1.6 million.
- These wealthy individuals typically work 45 to 55 hours per week and dedicate an average of eight hours per month to investment matters.
- They invest 20 percent of their income on average and tend to make their own investment decisions.



Planning for Retirement How much should I have saved? Multiply your age by your pretax annual income and divide by 10. Age X pretax income / 10= This number is what your net worth should be. For example, if you are a 40-year-old dentist whose pretax income last year was \$140,000, your net worth should be: 40 x \$140,000 ÷ 10 = \$560,000. 45 x \$200,000 ÷ 10 = \$900,000

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- Take a moment to complete this calculation on your own income.
- Is your net worth consistent with your age and income?
- The Millionaire Next Door predicts many doctors will fail this test.

- The authors' studies found the relationship between education and wealth accumulation to be negative.
 - The higher one's level of formal education, the lower one's net worth tends to be! Why?
 - Part of the answer is the lost years of income production forfeited to schooling and the accompanying education-related debt.
 - But another significant factor is that higher education leads to an elevated lifestyle.
 - Society expects excessive spending from its "educated elite."

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- Money consumed is no longer available for wealth accumulation
 - Also spending increases the largest single expense income tax.
 - Consumption = taxation. Income tax must be paid on all money spent.
- Important part of achieving financial independence is reduction of taxation(tax-sheltered savings and investing).

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- The United States taxes earned income, but does not tax accumulated wealth until death in the form of estate taxes.
- Why do so many high, annual income-earners forfeit a chance to accumulate wealth, by indulging in the deadly combination of spending and the resultant taxation?

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- They trade financial well-being for social status working, planning and sacrificing for the short-term goal of purchasing to impress others.
- In contrast, the greatest joys of the millionaires interviewed were not possessions, but self-satisfaction derived from their achievements and freedom from fear.



"Don't save what is left after spending, but spend what is left after saving."



Thomas J. Stanley, PhD and William D. Danko, PhD Attaining great wealth is difficult and involves more than inner or outer focus. Evidence exists to indicate that the key traits required to accumulate money or excel in many endeavors exist by age four.

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- The marshmallow test
 - A famous psychological study can shed light on key behavioral choices that accompany achievement.
 - Preschool children were offered a marshmallow that they were allowed to eat.
 - But if they waited to consume it until the adult returned from "running some errands," they would receive a second marshmallow.
 - Their conduct during their few minutes alone with this sweet treat was filmed.

The Millionaire Next Door

- · The marshmallow test
 - Many ate the marshmallow, often within a few moments of the adult's leaving.
 - The ones who waited and "doubled their return" visibly suffered.
 - They would put their hands over their eyes, sing or walk around to delay gratification.
 - The children of this study were followed throughout their school careers.

The Millionaire Next Door Thomas I. Stanley, PhD and William D. Danko, PhD

- · The marshmallow test
 - The ones who earned the second marshmallow outperformed those who ate theirs by significant margins in school grades, test results - virtually every factor measured.
- The ability to delay gratification is a key to success, including wealth accumulation. It also is an act of strength and courage.

The Millionaire Next Door Thomas J. Stanley. PhD and William D. Danko. PhD

- How have you fared in your life-long battle to deny short-term pleasures, thus securing long-term gain?
 - Do you choose immediate, transient pleasure or choosing suffering in the present to achieve significant rewards later.
 - You may measure yourself by such criteria as a tendency toward debt or savings; choosing exercise over eating;

The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- How can you change from immediate gratification to long term security?
 - 1. Increase awareness: recognize your behavior pattern and realizing that other options do exist.
 - 2. Make a determined effort: set clear goals, such as saving before purchasing your next car or major office equipment rather than using debt.
 - 3. Monitor progress. Measure your debts as they melt away or your savings as they grow.

- The Millionaire Next Door authors break financial matters into two categories: 1) offense and 2) defense.
 - Financial defenses are spending habits:
 - How well one can "defend" himself or herself against the urge to spend (delay gratification).
 - It's not what you earn nearly as much as what you do with it that determines financial outcomes.
 - In part, due to the American tax system, savings and effective investing are more critical to wealth accumulation than is earning ability.

The Millionaire Next Door omas J. Stanley, PhD and William D. Danko, PhD

- The Millionaire Next Door authors break financial matters into two categories: 1) offense and 2) defense.
 - Bottom line: Will you choose vanity or substance?
 - Will your life's focus be outside (on the impression you make on others and the fleeting pleasure this provides) or
 - Will you concentrate on the inside, on lasting accomplishment, enhanced self-esteem and the substantial well-being of your loved ones.

The Millionaire Next Door nomas J. Stanley. PhD and William D. Danko. PhD

- The Millionaire Next Door authors break financial matters into two categories: 1) offense and 2) defense.
 - The good news?
 - Dentists have average incomes over four times the general population and most have the opportunity to achieve financial freedom
 - The bad news?
 - This accomplishment requires courage, strength, persistence and determination - in other words, a two-marshmallow existence!

The Millionaire Next Door Stanley, PhD and William D. Danko, PhD

- · Achieving financial freedom
- The Millionaire Next Door authors break financial matters into two categories: 1) offense and 2) defense.
 - Financial offense is earning power.
 - Dentists enjoy excellent offense, with average annual earnings in the top few percentage points of American wage-earners.
 - A correlation between earned income (offense) and wealth accumulation does exist, but the relationship is not nearly as direct as one might assume

- The Millionaire Next Door found a common theme with the wealthy.
 - The great majority of self-made millionaires reveal lifestyles of hard work, perseverance, planning and self-discipline.

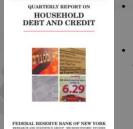
The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- · How are these values illustrated by their behaviors?
 - Millionaires live well below their means.
 - They save a minimum of 15 percent of all income and they save first - not what's left after spending.
 - They typically occupy the same home for years, surrounded by neighbors in similar dwellings who have lower net worth's.
 - They understand that "the opposite of frugal is wasteful."
 - Millionaires allocate time, energy and money efficiently and in ways conducive to wealth-building.

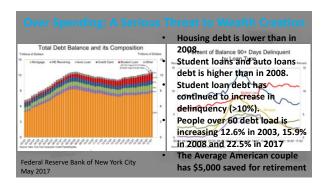
The Millionaire Next Door Thomas J. Stanley, PhD and William D. Danko, PhD

- They begin investing and planning early in life. They have a clear schedule to attain goals.
- They have clearly-defined lifetime priorities and goals that lead to wealth accumulation.
- Millionaires believe financial independence to be more important than displaying elevated social status.
- Millionaires` spouses are planners and budgeters, often more frugal than their spouses.
- Husbands and wives work as a team, sharing a common goal of wealth accumulation.

- A colorful Texas description to define the difference:
 - 1. Someone having a big hat, but no cattle.
 - These are folks with luxury cars, homes, clothes, club memberships and vacations(big hats). And despite excellent incomes, often have accumulated little net worth (no cattle).
 - Millionaires typically care little for "hats," but are deconcerned with the size and health of their

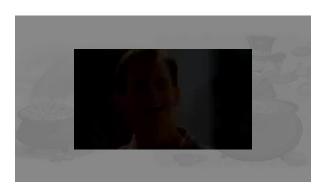


- er Spending: A Serious Threat to Wealth Creation
 - March 2017 US total indebtedness was \$12.73 trillion higher then in 2008.
 - US households have \$1 trillion in credit card debt.









Challenges to Retirement

Challenges to wealth accumulation:

- Interest rates are flirting with all-time lows, making it all but impossible to keep up with inflation, let alone make any money, from risk-free savings.
 - From 1980 through 1999 short term U.S. Treasury Bills compounded at about 7%.
 - From 2000 through 2016 that dropped to 1.6%.
 - Currently, T-Bills pay only 0.5%.
- Long-term stock market returns, while always unpredictable, are widely expected to be lower in the future than they were in the past.

Merriman, Paul A. "10 ways to retire early — it's not easy, but it's doable" MarketWatch, March 11,2017.

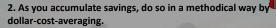
How to Accumulate Wealth and Plan fo Retirement



- 1. Save more money than you ever considered.
 - Do your best to save 15% to 20% of your income.
 - This will likely require you to live well under your present means, and you'll have to sacrifice.
 - But this will be terrific training for when you retire, because you won't be accustomed to high living.
 - There are very few retirees who adjust easily to living on less, but most are content to spend the same in retirement as they did during their working years.

Merriman, Paul A. "10 ways to retire early — it's not easy, but it's doable" MarketWatch, March 11,2017.

How to Accumulate Wealth and Plan for Retirement



- This means investing a set amount regularly;
 - You will automatically acquire more shares when prices are low and fewer shares when prices are high.
- "Investors who use 100% mechanical portfolios in conjunction with dollar cost averaging are the most likely to consistently do better than the market."

Merriman, Paul A. "10 ways to retire early — it's not easy, but it's doable" MarketWatch, March 11,2017.

How to Accumulate Wealth and Plan fo



- 3. Increase your savings as your income goes up over the
 - If you cant immediately save 15% to 20% of your income?
 - Then set up an automatic savings plan that will raise your savings rate by two percentage points a year until you reach your goal.

Merriman, Paul A. "10 ways to retire early — it's not easy, but it's doable" MarketWatch, March 11,2017.



- Make sure your spouse agrees with a long-term plan to spend less now in order to have a better lifestyle later.
- To be successfully saving over 10% a year, the spouse needs 100% commitment.

erriman, Paul A. "10 ways to retire early — it's not easy, but it's doable" MarketWatch, March



- 5. During the first 20 to 25 years of your working/investing life, keep your investments all in equities. Some advise to keep some in bonds; when you're young, don't do it.
 - Bonds will bring short-term stability during times of market volatility.
 - But their lower returns will deprive you of the long-term returns you need to build your investments.
 - You can expect that every 10% of your portfolio that's in bonds will likely reduce your long-term return by 0.5 percentage points.



6. Keep your investments focused on the equity asset classes with the best rates of return over the last 50 to 90 years.

- Don't invest in gold or other commodities.
- A well-diversified stock portfolio will get your "nest egg".
 - If you want to reach for more growth, do it by tilting your portfolio toward value funds and away from growth funds.
- Especially in your early investing years, try to adopt an attitude of welcoming the bear. Why? Because you'll be buying shares at lower prices than you'll find in bull markets.

- 7. Invest in those asset classes in ways that keep your expenses as low as possible, thus preserving your stockmarket returns for you.
 - Most likely that will mean investing in carefully chosen index funds or ETFs.
 - You can invest in an S&P 500 index SPX, +0.15% for less than 0.1% in annual expenses, about one-tenth of the cost of the average large-cap blend fund.
 - This will put many more dollars in your pocket over a lifetime.

How to Accumulate Wealth and Plan for Retirement

8. Avoid bailing out of the market for emotional reasons during market declines.

- Understand equity investing , take the time to learn enough about what you are doing — and why you're doing it — SO you can "stay the course."
- As you get closer to retirement, add some bond funds to reduce the volatility of your portfolio.

How to Accumulate Wealth and Plan for Retirement

9. Be smart about the investment vehicles you use.

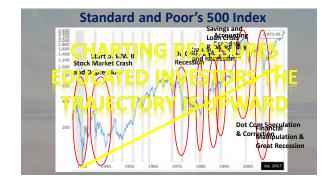
- The best options are the Roth IRA and the Roth 401(k).
 - Maximize your opportunities to use those accounts, and you'll be rewarded.
- Under the current federal tax laws, any money you withdraw from such accounts will be tax-free.
- When you retire you will appreciate that.
- No RMD Required Minimal Distributions
- · Transfers to heirs and they get it tax free

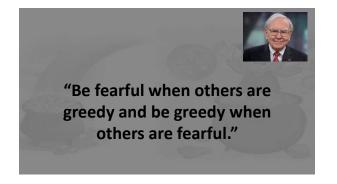
How to Accumulate Wealth and Plan for Retiremen

10. Don't lose faith.

- It's inevitable that your portfolio will suffer some setbacks during bear markets along the way.
 - These setbacks will hurt only if you "RECOGNIZE THE SETBACK" and sell out of fear or in search of comfort.

 Specially in your early investing years, try to adopt an attitude.
- Especially in your early investing years, try to adopt an attitude of welcoming the bear. Why?
 - 2001 and 2009 were good times to buy into the market because you were buying shares at lower prices than you'll find in bull markets.







Challenges to Retirement • How Much Will It Take For You to Retire? — Nailing down an exact number is impossible. — That's why there are generally accepted "rules": AICPA, How Much Will It Take For You to Retire? Feed the Pig, 2017



Challenges to Retirement

- The Stock Percentage Ratio Rule:
 - Subtract your age from 100. Put that percentage of your overall portfolio in stocks.
 - So, at age 30 that would equal investing 70% of your portfolio in aggressive, growth-oriented stocks.
 - At 33, that would decrease to 67%.
 - On your 35th birthday, rebalance that number to 65%...and so on.

Challenges to Retirement

- The "Safe" Withdrawal Rate Rule:
 - An annual withdrawal rate of 4% was considered the benchmark for retirees to follow.
 - An annual withdrawal of 4% should be enough to maintain a retiree's lifestyle while ensuring that he or she doesn't outlive his or her savings.
 - However, there is unaccountable variability:
 - Life expectancy, rates of returns on investments, and inflation vary.
 - These can seriously throw that number for a loop, too.

Challenges to Retirement

- Derivation of the "Safe" Withdrawal Rate Rule:
 - An annual withdrawal rate of 4% and then adjusted for inflation.
 - Example:
 - Year 1: \$1,000,000. x 4% = \$40,000
 - Year 2: \$40,000 x Rate of Inflation (3%) 1.03 = \$41,200.
 - Year 3 \$ 41,200 x Rate of Inflation (4%) 1.04 = \$42,848.

Challenges to Retirement

- Michael Kitces preformed research to try and improve the approach using the price-to-earnings ratio as a guideline.
 - Kitces concluded that a higher initial withdrawal rate of 5 percent per year, with inflation adjustments thereafter, would have sustained a retiree's nest egg for thirty years
 - Except during the 1903 market crash, the Great Depression, and the 1970s bear market.
- Kitces wondered if an investor could be forewarned about rough market conditions."

Challenges to Retirement

- When the average ten-year P/E ratio is high:
 - New retirees would want to play it safe with a more modest withdrawal rate, because it's likely that overvalued stocks will drop in the coming years—or appreciate at a rate less than the long-term average.
- When average ten-year P/E ratios are low:
 - Kitces suggests that a new retiree could safely start with a 5.5 percent withdrawal because stocks are more likely to trend upward."

Challenges to Retirement Kitce's Safe P/E Based Withdrawal Rate 10 Year P/E Ratio Safe Withdrawal Rate P/E Ratio > 20 4.5% P/E Ratio 12-20 5.0% P/E Ratio < 12 5.5%

Challenges to Retirement

- The Preretirement Income Percentage Rule:
 - Some financial professionals say you'll need 70% of your preretirement income to live comfortably in retirement.
 - Others say 60%, 80% even 100%. It really depends on your circumstances.
 - Do you see yourself retiring and living it up, or moving in with your kids?

Chanenges to Kethremen

- Financial Calculators
 - http://www.feedthepig.org/
 - http://bankrate.com









What if Our Nest Egg is Not Full?



- Keep Working!!
 - Increase Supply: Delaying retirement will keep generating income.
 - Increase Supply: Delaying retirement will add to your retirement nest egg.
 - Increase Supply: Delaying retirement will allow for more power of compounding to occur.
 - Increase Supply: Delaying retirement will increase your Social Security check.
 - Decrease Demand: Delaying retirement will decrease the number of years you have to live off your nest egg.

What if Our Nest Egg is Not Full?

- · Keep Working!!
- For years we've been sold on the concept that: "from the day we start working, we should plan for retirement."
 - From birth the media, corporations (AARP, Retirement Communities) tell us to anticipate and look forward to retirement.
- · Is retirement another word for "early death."
 - I have seen people work into their 80 90's.
 - The records imply that when people become inactive in retirement, their lives are drastically shortened.

The Deadly Reason Not to Rush into Early Retirement

- Austrian Study: Andreas Kuhn and Jean-Philippe Wuellrich found that men, in particular, had an increased risk of death before age 67 when they retired early.
 - The researchers looked at a group of blue-collar workers from Austria, born between 1929 and 1941.
 - "We find that a reduction in the retirement age causes a significant increase in the risk of premature death for males, but not for females," the researchers said.

The Deadly Reason Not to Rush into Early Retirement

- Austrian Study
 - "The effect for males is not only statistically significant but also quantitatively important.
 - One additional year of early retirement causes an increase in the risk of premature death of 2.4 % (a relative increase of about 13.4 percent of years of life lost)."
 - They attribute to negative health habits during retirement like: smoking, drinking, unhealthy diet and limited exercise, contribute to 78 percent of casual retirement deaths, while smoking and drinking alone result in 32 percent of casual retirement deaths.

Association of retirement age with mortality: a population-based longitudinal study among older adults in the USA

Chenkai Wu¹, Michelle C Odden¹, Gwenith G Fisher², Robert S Stawski³

USA Study

- Methods: On the basis of the Health and Retirement Study, 2956 participants who were working at baseline (1992) and completely retired during the follow-up period from 1992 to 2010 were included.
- Healthy retirees (n=1934) were defined as individuals who selfreported health was not an important reason to retire.
- The association of retirement age with all-cause mortality was analyzed using the Cox model.
- Sociodemographic effect modifiers of the relation were examined.

Association of retirement age with mortality: a population-based longitudinal study among older adults in the USA, Journal of Epidemiology and Community Health

USA Study

- Results: Over the study period, 234 healthy and 262 unhealthy retirees died.
 - Among healthy retirees, a 1-year older age at retirement was associated with an 11% lower risk of all-cause mortality (95% CI 8% to 15%).
 - Similarly, unhealthy retirees (n=1022) had a lower all-cause mortality risk when retiring later (HR 0.91, 95% CI 0.88 to 0.94).
- Conclusions: Early retirement may be a risk factor for mortality and prolonged working life may provide survival benefits among US adults.

Tsai et al, "Age at retirement and long term survival of an industrial population: prospective cohort study," British Medical Journal. Oct. 20. 2005.

- USA Study
- Prospective cohort study of Shell Oil employees that reviewed the survival outcomes of:
 - 839 employees who retired at age 55 and
 - 1,929 employees who worked until age 60 and were still alive at age 65.
 - These outcomes were compared with 900 employees who retired at 65.

Tsai et al, "Age at retirement and long term survival of an industrial population: prospective cohort study," British Medical Journal. Oct. 20. 2005.

• Results:

- 137 workers who retired by age 55 died by age 65
- While 98 workers who retired at age 60 died by age 65
- After adjusting for sex, the year the participant entered the study, and socioeconomic status, the researchers concluded that employees who retired at age 55 had almost double the mortality risk of those who continued working into their 60s (hazard ratio 1.89, 95% confidence interval 1.58 to 2.27).

Tsai et al, "Age at retirement and long term survival of an industrial population: prospective cohort study," British Medica

· Results:

- Gender made a difference. The risk of dying early was 80% greater for men than for women.
- Employees in the high socioeconomic status category who retired at 55 had a 20% greater risk of dying (hazard ratio 1.21, 95% CI, 0.88-1.67), whereas poorer employees had nearly a 60% increased mortality risk(hazard ratio 1.58, 95% CI, 1.15-2.18).
- Waiting until age 60 or older to retire. "Mortality did not differ for the first five years after retirement at 60 compared with continuing to work after 60" (hazard ratio 1.04, 95% CI, 0.82-1.31).







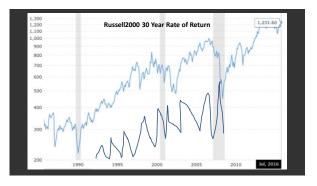


	How Can We Grow Average Annual Rate of Ret	The second secon
	Investment choices	Average Annual Return
	US Long Term Inflation Rate	3.2 % (prior 2008 4%)
	Small Capitalization Stocks	12.5 %
6	Large Capitalization Stocks	10.4 %
M	Long Term Government Bonds	5.4 %
	Treasury Bills	3.7 %









Bessembinder, Hendrik;" "Do Stocks Outperform Treasury
Bills?" Department of Finance W.P. Carey School of Business,
Arizona State University, February 2017
• He looked at monthly and overall rates of return of all USA
stocks (25,782) from July 1926 to December 2015

**Bessembinder summarized some of his key findings: The best-performing 4% of listed stocks accounted for the entire lifetime dollar wealth creation of the U.S. stock market since 1926. Only 42.1% of all the stock returns (both monthly and for as long as a stock was listed) were even positive; by definition, the one-month T-Bill rate was always positive. Less than half (specifically 47.7%) of one-month stock returns were greater than the T-Bill returns for the same month.

"Do Stocks Outperform Treasury Bills?"

- · Bessembinder summarized some of his key findings:
 - So while the stock market DJIA created about \$32 trillion in lifetime wealth over this 90 years, more than half of that came from only 86 top-performing stocks (out of nearly 26,000).
 - The reason that overall long-term positive stock returns seem so high is statistical:
 - A stock (think Apple, Google, Microsoft) can appreciate by many thousands of percentage points, while a loser like Enron or Washington Mutual can lose only 100%.

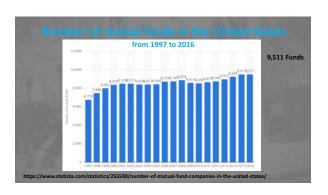
Bessembinder, Hendrik;" "Do Stocks Outperform Treasury Bills?" Department of Finance W.P. Carey School of Business, Arizona State University, February 2017

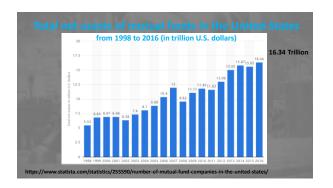
"Do Stocks Outperform Treasury Bills?"

- · Bessembinder quote:
 - "Not only does diversification reduce the variance of portfolio returns,
 - but non-diversified stock portfolios are subject to the risk that they
 will fail to include the relatively few stocks that, ex post, generate
 large cumulative returns.
 - Indeed, the results help to understand why active strategies, which tend to be poorly diversified, most often lead to underperformance.
 - At the same time, the results potentially justify a focus on less diversified portfolios by those investors who particularly value the possibility of 'lottery-like' outcomes, despite the knowledge that the poorly-diversified portfolio will more likely underperform."

Bessembinder, Hendrik;" "Do Stocks Outperform Treasury Bills?" Department of Finance W.P. Carey School of Business, Arizona Stati University, February 2017

Diversification Mutual Funds or Exchange Traded Funds (ETFs)? Mutual Funds: First modern-day mutual fund, Massachusetts Investors Trust, was created on March 21, 1924. It was the first mutual fund with an open-end capitalization, allowing for the continuous issue and redemption of shares by the investment company. https://www.statista.com/statistics/255590/number-of-mutual-fund-companies-in-the-united-states/





Diversification: Mutual Funds or Exchange Traded Funds (ETFs)? Mutual Funds: Actively Managed vs Index Actively Managed funds have an uphill battle. Not as diversified because too hard to track large portfolios Actively Managed funds under preform long term due to: Cash-Have to keep some in cash to make purchases. Costs- Costs are high because of employees, overhead. Average 1.5% - 2%

Diversification: Mutual Funds or Exchange Traded Funds (ETFs)?

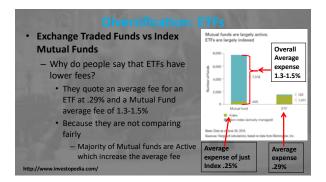
- Mutual Funds: Actively Managed vs Index
 - Vanguard's founder John Bogle said "that over a 16 year period investors in Active Mutual Funds kept 47% of the cumulative returns after fees. While investors in Passive Index Funds kept 87% of cumulative returns after fees.
- Actively managed mutual funds expense fee run 1.3-2+% on average 2%
 Passive Index mutual funds expense fee runs on average .25%

https://www.statista.com/statistics/255590/number-of-mutual-fund-companies-in-the-united-states/

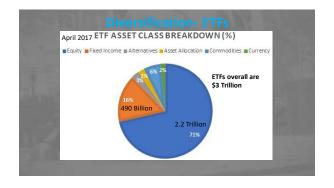
Diversification: Mutual Funds

- Mutual Funds:
 - Offer diversification.
 - Tax efficiency in Index Funds vs Actively Managed because low turnover.
 - No commission unlike with ETFs
 - Index funds can have Low fees unlike Active Managed and some ETF.
 - No money tied up in cash
 - Pick low cost Index Mutual Funds (.07-1.0%)

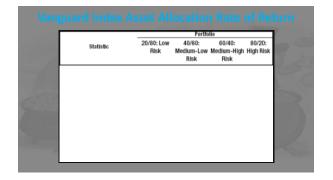
https://www.statista.com/statistics/255590/number-of-mutual-fund-companies-in-the-united-states/

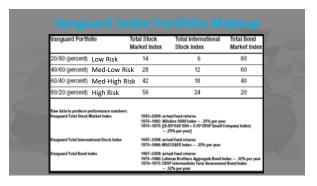


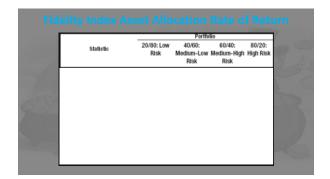




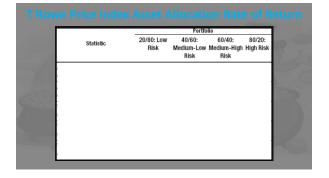


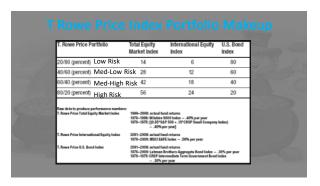






	partan Total arket Index	Spartan International Index	U.S. Bond Index
20/80 (percent) Low Risk	14	6	80
10/60 (percent) Med-Low Risk	28	12	60
60/40 (percent) Med-High Risk	42	18	40
30/20 (percent) High Risk	56	24	20
iaw data to produce performance numbers: idelity Spartan Total Market Index	1976–1997: Wil 1976–1975: [(,8 – .:	ual fund returns shire 5000 Index — 25% per year 5°58P 500 + 35°CRSP Small Con 25% per year]	
idelity Spartan Inernational Index	1998–2008: actual fund returns 1970–1997: MSCI EAFE Index – .35% per year		
delity U.S. Bond Index		CI EAFE Index30% per year	





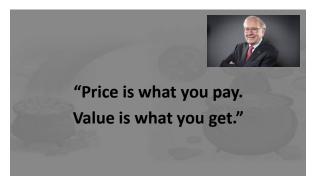












Important & Useful Stock Valuation Metrics

- P/E Ratio
- Earnings Growth Rate
- PEG Ratio
- Free Cash Flow
- · Dividend Growth Rate
- Payout Ratio
- Price to Sales Ratio
- · Price to Book Ratio
- Debt to Equity Ratio

Stock Valuation Metrics: P/E Ratio

P/E Ratio

- The price-earnings ratio (P/E ratio) is the ratio for valuing a company that measures its current share price relative to its per-share earnings.
- The price-earnings ratio is also sometimes known as the price multiple or the earnings multiple.
- The P/E ratio can be calculated as:
 - P/E Ratio = Market Value per Share / Earnings per Share
 - Amazon P (1001.81)/ E (5.34) = P/E (187)
 - Apple P (149.04)/ E (8.55) = P/E (17.43)

Investopedia

Stock Valuation Metrics: P/E Ratio

P/E Ratio

- The price-earnings ratio indicates the price an investor can expect to pay in order to receive one dollar of that company's earnings.
- It shows how much investors are willing to pay per dollar of earnings. If a company had a multiple (P/E) of 20, the interpretation is that an investor is willing to pay \$20 for \$1 of current earnings.
- Or an investor is willing to wait 20 years to earn their initial investment back in earnings.

Stock Valuation Metrics: P/E Ratio

P/E Ratio

- A high P/E suggests that investors are expecting higher earnings growth in the future compared to companies with a lower P/E.
- A low P/E can indicate either that a company may currently be undervalued or that the company is doing exceptionally well relative to its past trends.
- When a company has no earnings or is posting losses, in both cases P/E will be expressed as "N/A."

Stock Valuation Metrics: P/E Ratio

• P/E Ratio Limitations:

- One limitation of using P/E ratios emerges when comparing P/E ratios of different companies.
 - Valuations and growth rates of companies vary wildly between sectors due both to the differing ways companies earn money and to the differing timelines during which companies earn that money.
 - As such, one should only use P/E as a comparative tool when considering companies within the same sector.
 - Comparing the P/E ratios of a telecommunications company and a bank will be misleading and will cause incorrect assumptions.
- Earnings are reported by companies themselves and thus are easily manipulated

Stock Valuation Metrics: P/E Ratio

• P/E Ratio Key Points:

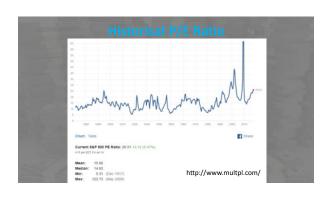
- The lower the P/E ratio the "cheaper" the stock is.
 - A companies P/E ratio is affected by the companies outlook for the future.....earnings growth.
 - Amazon
 - Apple
- The average market P/E ratio will be affected by the future
- P/E ratio for a stock between 20-25 is reasonable

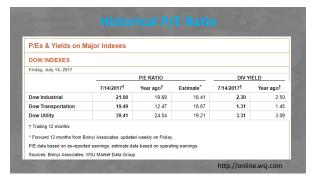
Investopedia

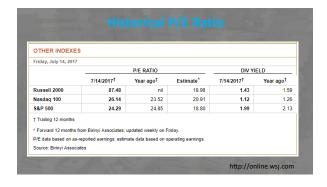
Stock Valuation Metrics: P/E Ratio

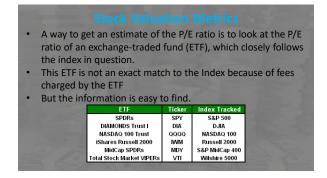
• P/E Ratio Key Points:

- The P/E ratio use trailing earnings to get the trailing P/E ratio.
- The P/E ratio can use estimated earnings to get the forward looking P/E ratio.
- Generally a high P/E ratio means that investors are anticipating higher growth in the future.
- The average market P/E ratio is 20-25 times earnings.
- Companies that are losing money do not have a P/E ratio.

















**Stock Valuation Metrics: (Price/Earnings) / Growth Ratio aka PEG Ratio * PEG Ratio: - The price/earnings to growth ratio (PEG ratio) is a stock's price-to-earnings (P/E) ratio divided by the growth rate of its earnings for a specified time period. - The PEG ratio is used to determine a stock's value while taking the company's earnings growth into account. - The PEG Ration is considered to provide a more complete picture than the P/E ratio.

- · PEG Ratio:
 - To determine if a low P/E ratio is good you need to consider earnings
 - The lower the PEG ratio, the more the stock may be undervalued given its
 - · PEG ratio values vary by industry and by company type.
 - A broad rule of thumb is that a PEG ratio below 1 is desirable.
 - Using historical growth rates may provide an inaccurate PEG ratio if future growth rates are expected to deviate from historical growth
 - Future growth rates is used to calculate "forward PEG"
 - · Historical growth is used to calculate "trailing PEG"

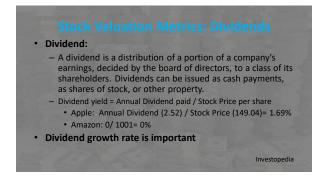
- PEG Ratio Calculation: Ratio
- . First calculate the P/E ratio of the company in question.
 - The P/E ratio is calculated as the price per share of the company divided by the earnings per share (EPS):
 - P/E ratio = Price per share / EPS
- · Second calculate the PEG ratio's formula:
 - PEG ratio = P/E ratio / earnings growth rate
- Fool Ratio: Earnings growth rate that is greater than the stock's P/E. So < 1. Investopedia

- ACME DENTAL:
 - Acme Dental price per share = \$46
 - Acme Dental EPS this year = \$2.09
 - Acme Dental EPS last year = \$1.74
 - Acme Dental P/E ratio = \$46 / \$2.09 = 22
 - Acme Dental earnings growth rate = (\$2.09 / \$1.74) 1 = 20%
- Acme Dental PEG ratio = 22 / 20 = 1.1
- · Analysis reveals the price is too high for the earnings growth Investopedia

- · South Texas Dental:
 - South Texas Dental price per share = \$80
 - South Texas Dental EPS this year = \$2.67
 - South Texas Dental EPS last year = \$1.78
 - South Texas Dental P/E ratio \$80/2.67= 30
 - South Texas Dental earnings growth rate = (\$2.67 / \$1.78) 1 =
- Company B PEG ratio = 30 / 50 = 0.6
- Analysis reveals the price is discounted for the earnings growth Investopedia









Stock Valuation Metrics: Dividend Yield

- · Dividend growth rate is important
 - The dividend growth rate is the annualized percentage rate of growth that a particular stock's dividend undergoes over a period of time.
 - The time period can be of any interval desired, and is calculated by by simply taking a simple annualized figure over the time period.
 - The dividend growth rate is necessary for using the dividend discount model.
 - Which is a security pricing model that assumes a stock's price is determined by the estimated future dividends, discounted by the excess of internal growth over the company's estimated dividend growth rate.
 - A history of strong dividend growth could mean future dividend growth
 is likely, which can signal long-term profitability for a given company.
 Investopedia

Stock Valuation Metrics: Dividend Yield

- · Dividend growth rate is important
 - To calculate the growth from one year to the next, the following formula is used:
 - Dividend Growth = Year X Dividend / (Year X 1 Dividend) 1
 - Example: Dividends per year 2011= \$2.00; 2012=\$2.05; 2013=\$2.07, 2014=\$2.11, 2015=\$2.15
 - 2011 Year 1 Growth Rate = N/A
 - 2012 Year 2 Growth Rate = \$2.05 / \$2.00 1 = 5%
 - 2013 Year 3 Growth Rate = \$2.07 / \$2.05 1 = 1.9%
 - 2014 Year 4 Growth Rate = \$2.11 / \$2.07 1 = 3.74%
 - 2015 Year 5 Growth Rate = \$2.15 / \$2.11 1 = 3.6%
 - Average Growth Rate is an average of the above growth rates =3.56%

Stock Valuation Metrics: Dividend Yield

- · Growth Rate Used in Dividend Discount Model
 - The dividend discount model is used to value a company's stock based on the idea a stock is worth the sum of its future payments to shareholders, discounted back to the present day.

Investopedia

Stock Valuation Metrics

- · Growth Rate Used in Dividend Discount Model
 - The formula takes into account three variable to arrive at a current price, P. They are:
 - D1 = the value of next year's dividend
 - r = the cost of equity capital
 - \bullet g = the dividend growth rate
 - The dividend discount model's formula is:
 - P = D1 / (r g)
 - In the above example, if it is assumed next year's dividend will be \$2.18 and the cost of equity capital is 8%, the stock's current price per share is:
 - P = \$2.18 / (8% 3.56%) = \$26.58

· Payout Ratio:

- Is the proportion of earnings paid out as dividends to shareholders, typically expressed as a percentage.
- The payout ratio can also be expressed as dividends paid out as a proportion of cash flow.
- The payout ratio is used to determine the sustainability of a company's dividend payments.
- A payout ratio greater than 100% indicates the company is paying out more in dividends than it makes in net income.

· Payout Ratio:

- Calculation
 - Payout Ratio = Dividends per Share (DPS) /Earnings per Share (EPS)
 - Apple 2.52 /8.55 = .29
 - Amazon 0/ 5.34 = 0
- You do not want a payout higher then 1, because this is not sustainable or they are borrowing to make the dividend
- Monitoring the Payout Ratio will show if a companies earnings are not keeping up with the dividend growth. Investopedia

Free Cash Flow

- A company's earnings is rarely equal to the amount of cash it
 - That's because public companies report their financials using GAAP or IFRS accounting principles or accrual accounting not CASH ACCOUNTING.
 - So while a company could be reporting a huge profit for its latest quarter, the corporate coffers could be bare.
- Free cash flow solves this problem.
 - Tells an investor how much actual cash a company is left with after any capital investments.
 - Generally speaking, an investor wants positive free cash flow.
 - As with the debt-equity ratio, this metric is all the more significant when times are tough. Investopedia

- Debt-Equity Ratio
 - Shows how a company finances its assets.
 - D/E ratio indicates what proportion of financing a company has received from debt (like loans or bonds) and equity (like the issuance of shares of stock).
 - D/E can vary from industry to industry.
 - Beware of above-industry debt/equity numbers, especially when an industry is facing tough times
 - High D/E could be a first sign that a company is over its head in debt.
 - Example: Lehman Brothers had a debt/equity ratio of over 30:1 in 2007 before its bankruptcy.
 - That means that for every dollar of equity, the bank had \$30 in debt.
 Investopedia



Price/ Sales A valuation ratio that compares a company's stock price to its revenues. The price-to-sales ratio is an indicator of the value placed on each dollar of a company's sales or revenues. - Calculation: It can be calculated either by dividing the company's

- market capitalization by its total sales over a 12-month
 - OR on a per-share basis by dividing the stock price by
 - sales per share for a 12-month period.

Investopedia

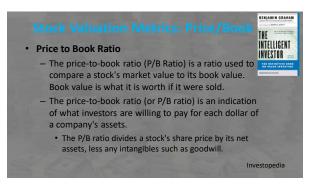
Price/ Sales • Example: South Texas Dental Quarterly Sales: \$110 \$120 \$125 \$100 • South Texas Dental has 100 million shares outstanding, trading at \$10. • South Texas Dental's P/S ratio on a trailing 12-month basis would be calculated as follows: • Sales for past 12 months (ttm) = \$455 million (sum of all FY1 values) • Sales per share (ttm) = \$4.55

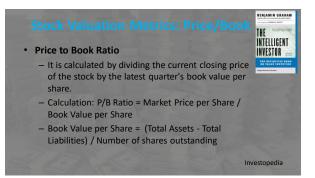
• P/S ratio = \$10 / \$4.55 = 2.20



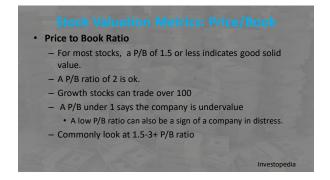
• Price/ Sales - Jim O'Shaughnessy strategy: - Market capitalization of at least \$150 million and - A price/sales ratio below 1.5. - Companies with persistent earnings growth over a five-year period, - Shares that have been among the market's best performers over the prior 12 months. - Cornerstone Value looks for large companies with strong sales and cash flows, and solid dividend yields







Price to Book Ratio A Stock's Price (market value) is a forward-looking metric that reflects a company's anticipated future cash flows. The book value of equity is an accounting measure that is based on the historic cost principle, and reflects past issuances of equity, augmented by any profits or losses, and reduced by dividends and share buybacks. Therefore P/B ratio reflects the value that the investors attach to a company's equity relative to its book value of equity









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- Listen to Merriman's podcast: "The three most important steps to early retirement."
- Read: This 4-fund combo clobbers the S&P 500 Index

